

## ST. LUKE'S FREE MEDICAL CLINIC ETHICS POLICY

It is the policy of the St. Luke's Free Medical Clinic that its officers and directors should maintain the highest principals of ethics by avoiding all conflicts of interest or the appearance of any impropriety with respect to actions or decisions before the Board. It is recognized that the clinic and its Board of Directors must rely upon volunteers and donors from all walks of life and professions to support and sustain the mission of the clinic. Thus, this Ethics Policy is not intended to require an officer and director to decline or resign from serving on the Board in order to avoid a conflict of interest or appearance of impropriety. Rather, the intent is for officers and directors to follow a practice of disclosing potential conflicts when they arise and abstaining from voting on such matters when taken up before the Board.

To maintain the highest ethical standards, officer and directors of the Board of the St. Luke's Free Medical Clinic are required to comply with the following ethical practices:

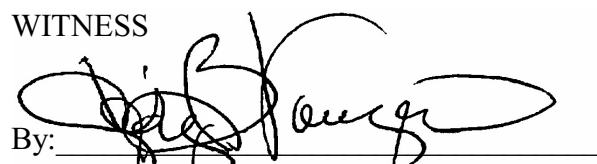
- 1) When any matter comes before the Board that may directly involve an economic interest or business relationship of an officer or director, the officer or director involved should disclose the economic interest or business relationship to the Chairperson or Executive Director before the matter is taken up by the Board and shall abstain during such meetings from any votes on the matter. This practice does not require the officer or director to be absent from any meeting or to otherwise be disqualified from serving on the Board or any of its committee.
- 2) The officer or director may also notify the Executive Director in writing of any such potential conflict of interest at the beginning of their service on the Board or in advance of any meetings which shall have the effect of excusing the officer or director from having to repeat the disclosure and explain his or her abstention at every meeting in order for it to be reflected in the minutes of the meetings. The Executive Director is responsible for ensuring that such written notice is included in the minutes which shall be considered incorporated by reference into all future minutes of the Board in order to explain the officer or director's abstention from any voting or other actions on this matter.

ADOPTED adopted by unanimous vote of the Board of Directors of the St. Luke's Free Medical Clinic this 12th day of January, 2007.

  
By: \_\_\_\_\_

Marianna Habisreutinger - Chairperson  
St. Luke's Free Medical Clinic

WITNESS

  
By: \_\_\_\_\_  
Georgia Vaughn  
Chief Executive Officer

